

## Creighton University's EdD in Interdisciplinary Leadership Program seeks Assistant Professor

**Job Title:** Assistant Professor – Tenure Track

**Company:** Creighton University (Creighton.edu)

**Details:** Full time (12-month)

**Start Date:** July 1, 2022

**Location:** Creighton University is located in Omaha, NE, role must be performed locally. Relocation will be required if candidate is from outside the local area.

**Application Due Date:** January 1, 2022, review of applications will begin December 1, 2021

### Overview of the Role

The EdD in Interdisciplinary Leadership Program at Creighton University, a Catholic, Jesuit institution, is a practitioner-based doctoral degree for adult lifelong learners. **We are seeking an outstanding teacher-scholar, for a full time (12-month), tenure-track Assistant Professor position. We are seeking a faculty member who pursues academic excellence through diversity at all levels and is committed to fostering an environment in which faculty, staff, and students from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive.**

Our ideal candidate would hold an earned Ph.D., Ed.D., or other terminal degree from an accredited college or university, have 2-4 years of prior demonstrated excellence in teaching undergraduate or graduate-level online courses, and at least 3-5 years of leadership experience. Our new team member would show evidence of work as a scholar-practitioner who can apply leadership theories in a variety of disciplinary settings. The candidate would possess excellent verbal and written communication, strong interpersonal, organizational, and planning skills, and exhibit the ability to work collaboratively in a collegial, interdisciplinary educational environment.

### About Creighton University EdD in Interdisciplinary Leadership Program

Our mission within the EdD Program is to use innovative, leading edge education approaches such as the emerging approach of interdisciplinary leadership, adult learning theory, and dissertations in practice to prepare individuals to work across differences to address complex problems. We use social science methodologies to explore, describe, and examine complex, real-world problems to develop solutions for the 21<sup>st</sup> century. The EdD in Interdisciplinary Leadership Program is an online, practitioner-based doctoral degree for adult lifelong learners with enrollment of approximately 250 students from a variety of disciplines and backgrounds including, but not limited to: government, military, education, health care, non-profit leadership, and business.

Our Program Mission:

We believe leadership is practiced in both obvious and subtle ways by anyone willing to help (Lowney, 2003; Wheatley, 2006).

We believe in preparing individuals to work for and with others by fostering a rich interdisciplinary learning environment.

We believe in preparing individuals to embrace complexity by practicing self-reflection, an openness to diversity, and the integration of Ignatian values.

We are diverse in the life experiences, ways of thinking, and knowledge base that faculty, staff, and students bring to the program.

We are reflective scholar-practitioners focused on modeling the leadership our communities and workplaces need today and in the future.

The goal of our Search Committee is to build a diverse team committed to having a positive impact on the world. We know that doing this means fostering a learning environment and culture that welcomes and supports team members from diverse backgrounds. We encourage applications for this faculty position from qualified individuals of all backgrounds who believe they can contribute to the distinctive educational traditions of the University. Whatever way you identify and whatever background you come from, if this role would make you excited to come to work every day, and this is a team you want to be part of, we look forward to your application. People of Color, trans and gender nonconforming/nonbinary people, people from poor and working-class backgrounds, people with disabilities, parents or people with dependents, and women are encouraged to apply.

We are proud to be a University and a Program that practices inclusive excellence, which means at every point in the decision-making process we seriously consider the benefits and implications of diversity and inclusion. We realize that progress in justice, equity, diversity, and inclusion makes the entire institution stronger, more resilient, and more adaptable for current situations and for the future.

**Requirements of the Role**

Job requirements include teaching at the doctoral level, providing academic advising for students, chairing and supervising dissertations, and ensuring continuity of the interdisciplinary leadership approach. The position provides an opportunity to collaborate on curriculum development and develop educational resources. Participation in departmental meetings and professional societies to maintain levels of expertise is an expectation of all full-time faculty members. In addition, the Program expects meaningful academic service to the Program, Department, Graduate School, University, and the broader local community. The successful candidate is expected to develop a productive program of research within their area of expertise. Individuals with expertise in critical race theory, justice, equity, diversity, and

inclusion, intersectionality, decolonization, and the scholarship of teaching and learning are strongly encouraged to apply. The successful candidate will be expected to teach four, 8-week online doctoral-level courses each year in a variety of leadership-related topics commensurate with their expertise, for example: Social Science Research Design and Professional Inquiry, Applied Ethics, Social Justice and Leadership, Policy Analysis and Development, Organizational Theory and Behavior, Systems Thinking, and/or Data Analysis and Use for Qualitative Methods/Quantitative Methods.

To be considered, candidates should submit a cover letter, a curriculum vita, two letters of reference, statements of teaching philosophy (1-2 pages maximum), leadership experiences in academic or non-academic settings (1-2 pages maximum), and a research agenda with evidence of scholarly activity (1-2 pages maximum), and transcripts. Candidates may contact Dr. James Martin (JimMartin@creighton.edu) with any questions. The committee will begin reviewing materials on December 1, 2021.

Apply here: <https://creighton.referrals.selectminds.com/jobs/assistant-professor-tenure-track---doctoral-program-in-interdisciplinary-leadership-2612>

### **Qualifications, Skills, and Experience**

- A PhD or EdD in a discipline appropriate for an interdisciplinary program with a social science focus
- 2-4 years of experience with graduate level teaching and advising and ability to provide evidence of excellent university-level teaching
- 2-4 years of experience with teaching online
- Ability to provide evidence of scholarly publications
- Experience in directing or chairing masters' theses or doctoral level dissertations
- Experience with teaching social science research methods, including qualitative, quantitative, or mixed-methods.
- Experience with teaching in leadership theories
- Excellent verbal and written communication and the ability to work collaboratively on a team in an interdisciplinary environment
- Strong interpersonal skills with the ability to develop rapport with, and empathy and compassion for, a diversity of populations
- Non-academic professional experience (in k-12 education, higher education, business, government, military, non-profit, or healthcare)

Because we are a small team, everyone ends up pitching in on needed tasks and takes on roles necessary to keep the program running. You can therefore expect to be involved with work beyond your core responsibilities and may also be required to work more than normal working hours as workloads and seasonal activities necessitate.

## The Hiring Process at Creighton University

The hiring process within the EdD Program at Creighton University is designed with inclusive hiring practices in mind. From a practical perspective, the hiring process for this role is expected to go as follows:

1. If you're interested in the role, please submit your application via [website]. **In your application, please include (1) a cover letter, (2) your CV, (3) a statement including your teaching philosophy (no more than 2 pages), your leadership experiences in academic or non-academic settings (no more than 2 pages), and your research agenda, (4) two letters of reference, and (5) your transcripts.**
2. The EdD in Interdisciplinary Leadership Program Search Committee team will review application materials and invite promising applicants to an initial structured behavioral interview Zoom call with the Search Committee. This Zoom call will be 45 minutes and can be scheduled during business or non-business hours.
3. After the initial interview call, chosen applicants will be invited for a 1-day, on-campus interview. **Candidates should expect the interview to include meetings with the search committee, program/department administration, and current students, as well as a teaching component where they will demonstrate their skills as a teacher and their ability to apply lessons to real-world scenarios.** This on-campus interview may also include other components that we have not yet designed.
4. All applications will receive a response.
5. **Applications are due no later than January 8, 2022. Review of applications will begin December 1, 2021.**

We know the hiring process does not end with the offer. We are looking for someone who is interested in making a commitment to Creighton University. We will therefore put into place a welcome and orientation period to support the new faculty member being successful in this role. The new faculty members can expect:

- Daily check ins with another team member for your first three weeks on the job
- Monthly check-ins with our Program Director to help the faculty member integrate into our interdisciplinary workflow.
- An online orientation platform to help the faculty member learn our online learning management system (Canvas) and program practices and policies.
- Faculty orientation hosted by Creighton University's Center for Faculty Excellence
- Assistance to find mentorship that fits the faculty members' desires and goals
- Program retreats with program faculty and staff members to set personal and collective goals

## Other Things to Know About Working at Creighton University

**Creighton Salary System:** At Creighton we aim to compensate our team members in a way that cares for our team as whole persons.

**Creighton Benefits:** We're proud of the benefits package we offer. This role is eligible for all our benefits which are:

- Medical, dental, and vision insurance
- Paid vacation time
- Paid sick time
- Flex time - you set your hours
- 401k plan

**Creighton EdD in Interdisciplinary Leadership Program Location:** Creighton University is based in Omaha Nebraska. This is a full-time role that is expected to be performed locally.

### AAP/EEO Statement:

Creighton University is committed to providing a safe and non-discriminatory educational and employment environment. The University admits qualified students, hires qualified employees and accepts patients for treatment without regard to race, color, religion, sex, marital status, national origin, age, disability, citizenship, sexual orientation, gender identity, gender expression, veteran status, or other status protected by law. Its education and employment policies, scholarship and loan programs, and other programs and activities, are administered without unlawful discrimination.

### Disclosure Statement:

This description describes the general nature of work to be performed and does not include an exhaustive list of all duties, skills, or abilities required. Regular, reliable attendance is an essential function and all employees are required to follow any other job-related instructions and to perform any other job-related duties as requested by their supervisor. Employees may also be required to work in excess of normal working hours as workloads and seasonal activities necessitate. A complete description is available in the Human Resource office located at 3006 Webster Street Omaha, NE. Creighton University reserves the right to modify duties, responsibilities and activities at any time with or without notice.